

Appendix - F

JOB DESCRIPTION EMERGENCY MEDICAL TECHNICIAN - EMT-1

General

The EMT-I position at Sierra Ambulance Service is a multi-faceted position that includes but is not limited to patient care responsibilities. The job duties have been broken down into specific areas to give the applicant and/or employee a clear picture of the job responsibilities and requirements.

Patient Care & Medical Skills

The EMT-I is expected to perform those skills consistent with the State of California scope of practice for an EMT-I and within the guidelines of protocols and policies as dictated by the EMS agency for Madera County. Additionally, EMT-I's are expected to be able to perform as part of an ALS team when working with a Paramedic. This includes being familiar with ALS drugs, equipment and treatment methods most commonly used by EMT-P's, and being able to work with such equipment within the EMT-I scope of practice. The EMT-I may at times be called into action as a primary care provider at the scene of a medical emergency or during an ambulance transport.

Motor Vehicle Operation

The EMT-I is usually scheduled to work with an EMT-P and during such time, the EMT-I is responsible for daily mechanical inspection of their scheduled vehicle, is the designated primary vehicle operator and is absolutely responsible for the safe and smooth transport of patients to the hospital, Skilled Nursing Facility (SNF) or other facilities and destinations. The EMT-I must be able to operate an ambulance during transport in a manner that allows the attendant to provide proper medical care and patient comfort. Also required is the ability to drive an emergency vehicle under code-3 (emergency) conditions in a safe but expedient manner.

Patient Rescue

While Sierra Ambulance Service is not responsible for technical or high angle rescue, the EMT-I is expected to become familiar with rescue equipment and be able to access their patients to ensure proper treatment, extrication and assessment whenever possible. This would include low to mid angle rope rescue, as well as climbing into vehicle wreckage. When on the scene of a medical emergency involving multiple agencies, patient rescues and/or multiple patients, SAS personnel are encouraged to oversee all patient care activities as resources permit. This requirement does not, however, mandate that the employee place him or herself in any unwarranted danger or in a situation that he or she could not perform safely.

Walking and Hiking

Due to the mountainous terrain of our service area, SAS field personnel are frequently required to walk or hike for long distances over uneven and steep terrain. They are required to be capable of performing this function as well as being able to assist in the carrying of patients under the same conditions.

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All SAS field personnel are required to be able to assist in a two person lift of a patient of up to 200 pounds. Personnel are also required to be able to carry or move other heavy objects such as medical and rescue equipment, desks, chairs and office equipment. Being able to lift and carry patients who are secured to backboards, KEDs, gurneys and Stokes litters is also required.

Sitting and Driving for Extended Time Periods

All SAS field personnel are required to be able to drive, sit in the passenger seat or patient compartment for extended periods to include but not be limited to 2 or more hours over mountain roads.

Other Employee Responsibilities

The SAS employee assumes the responsibility to:

1. Provide high-quality service in a courteous manner to every patient without regard for socioeconomic status, personality traits, disability, appearance, sexual preference, national origin, age, race, religion, or sex;
2. Maintain fully-inventoried vehicles, keeping patient care supplies and equipment response ready, clean and in good working order at all times;
3. Conscientiously and with goodwill, speak and act in a manner that enhances the good reputation of Sierra Ambulance Service, Inc. and its individual employees;
4. Maintain proper uniform appearance and demeanor at all times;
5. Safely and efficiently operate company vehicles and equipment at all times, while ensuring a comfortable patient transport and conforming to all applicable safety rules and regulations;
6. Cooperate fully and courteously with other employees, supervisors, health care, public safety and government personnel in the exercise of their duties;
7. Conform to all applicable governmental laws, regulations, ordinances, policies, procedures and protocols governing emergency medical services personnel, EMT's and Paramedics, including all state, local and Company continuing education and in-service and training requirements;
8. Promote teamwork which enhances good inter-agency relations;
9. Respond to all calls or move-ups quickly and in a safe and efficient manner in keeping with criteria set out in company policy.
10. Accurately and legibly complete all paperwork required by the Company and other agencies pertaining to job performance, patient care, patient billing and ambulance response.
11. Perform other duties as requested by management not necessarily relating to emergency medicine and patient care duties.

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Education and Experience Requirements

In order to qualify for employment as an EMT-I with Sierra Ambulance Service, the applicant must possess the following:

1. A valid EMT-I certificate recognized by the local EMS agency.
2. A valid California drivers license with a valid Ambulance Driver Endorsement.
3. A DMV printout of drivers license status and activity.
4. A valid DMV medical certificate (DL51/DL51a).
5. A current CPR provider card.

Previous EMS field experience is strongly preferred. Local residency is not a hiring requirement but local residents are given hiring preference because of staffing needs.

Wage and Hour Control

The EMT-I pay scale will vary as to the employee's previous field experience and participation in the incentive bonus program as addressed in the Pay Schedule Policy.

Scheduled, unscheduled and short notice overtime may be required due to the public safety nature of the Service.